<u>salisburyfire</u>

Salisburyfire Ltd Modern Slavery and Human Trafficking

Statement

Introduction

This Modern Slavery and Human Trafficking Statement is a response to Section 54(1), Part 6 of the

Modern Slavery Act 2015 and relates to actions and activities for Salisburyfire Ltd.

Salisburyfire Ltd (the Company', 'we', 'us' or 'our') is committed to preventing slavery and human

trafficking violations in its own operations, its supply chain, and its products. We have zero-tolerance

towards slavery and require our supply chain to comply with our values.

Organisational Structure

Salisburyfire Ltd has business operations in the United Kingdom.

We operate in the consultancy, construction; engineering sector. The nature of our supply chains is as

follows:

We provide fire engineering consultancy services for the built environment.

For more information about the Company, please visit our website: https://www.salisburyfire.co.uk/

Due Diligence

As part of our efforts to monitor and reduce the risk of slavery and human trafficking occurring in our

supply chains, we have adopted the following due diligence procedures and aim to;

Identify and action potential risks in our business and supply chains.

Monitor potential risks in our business and supply chains

Reduce the risk of slavery and human trafficking occurring in our business and supply chains.

Risk and Compliance

The Company has evaluated the nature and extent of its exposure to the risk of slavery and human

trafficking occurring in its UK supply chain through;

Reviewing on a regular basis all aspects of the supply chain based on supply chain mapping.

We do not consider that we operate in a high-risk environment because most of our supply chain is

based in the UK and in low-risk industries.

We do not tolerate slavery and human trafficking in our supply chains. Where there is evidence of failure

to comply with our procedures by any of our suppliers, we will require that supplier to remedy the non-

compliance or we will cease business with them.

Effectiveness

As part of our work for the next financial year, we will be considering how best to monitor the

effectiveness of the actions taken and to regularly review all our practices and procedures so that

fairness is maintained.

The statement was approved by the board of directors.

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M Salisbury, Director

02/11/2024

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